



## OCCUPATIONAL HEALTH & SAFETY POLICY

ADAPT Australia Pty Ltd is committed to providing its products and services in a safe and efficient manner.

### Aim

ADAPT Australia aims to safeguard the health and safety of all employees, contractors and visitors in all operations.

### Objective

We recognise that to achieve this goal, we need the positive involvement of all levels of management and the active participation and support of employees.

### Policy

To this end we will:

- Identify hazards and assess foreseeable risks and implement appropriate controls or remedial action;
- Create and maintain safe workplaces and safe working environments;
- Develop and implement minimum standards, safe working practices and procedures that aim to ensure compliance with legal and company standards;
- Provide adequate information, training and supervision;
- Consult employees in an open and respectful manner in all matters that affect their safety through established communication mechanisms;
- Conduct systematic audits to support continuous improvement;
- Provide injury management and rehabilitation services for injured employees that assist them in returning to pre-injury work.

We will remain committed to eliminating incidents that result in injury or occupational illness. All operations will be required to implement practices consistent with this Policy and ADAPT's Corporate Objectives, Standards and Guidelines for Managing Occupational Health and Safety.

Peter Sandars

Managing Director

Anthony Jones

Chief Executive

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